arm Environmental Policy Statement

Arm recognises that its day-to-day activities have an impact on the environment and considers environmental management to be an integral part of good business practice. The company is committed to a programme of continuous environmental improvement to conserve natural resources, address climate change, and minimise any adverse environmental impact from its operations.

The company regards environmental regulations, laws, and other codes of practice as minimum standards for environmental performance and endeavours to exceed these standards whenever practical.

In response to the climate crisis, Arm has committed to becoming Net Zero Carbon by 2030 in line with a 1.5°C climate pathway and the Paris Agreement (versus a FYE20 baseline). The organization has set individual absolute carbon reduction targets across key impact areas of all Scopes to deliver this ambition. As the company transitions to Net Zero by 2030 it has also committed to balancing emission from Scopes 1 & 2 (energy use) and Scope 3 category 6 (business travel) using accredited carbon offsets from 2023 onwards. This use of offsets is additional, and secondary to the company's commitment to absolute emissions reduction by 2030.

We also recognise the role, as a foundational technology company that we can play in leveraging our core capability of power and energy efficiency to help to decarbonise compute. We are exploring ways to deliver this through our ecosystem partners and to set tangible targets to demonstrate this commitment. The initial focus of our role in decarbonising compute it to decarbonise our own footprint first.

With regard to our estate, we are aiming for our workplace to use renewable energy wherever possible (or low carbon in some locations) and to support our employees to change their behaviours to save energy and other natural resources when in our buildings or working on our behalf.

Arm is committed to:

Compliance with environmental legislation

Complying with or exceeding all relevant legislation and regulatory requirements

Efficient resource use and emissions reduction

- Efficiently managing and reducing the use of resources across all company locations. This includes:
 - Reducing energy consumption through power management and use of energy efficient products.
 - Switching/purchasing 100% renewable / zero-carbon electricity for all offices and data centres.
 - \circ $\;$ Building all new offices or office refits to LEED Gold standard or higher.
 - Reducing waste generated by business activities through reduction and recycling of general office waste and safe disposal of computer hardware, and engaging with suppliers to establish sustainable procurement policies.

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- Improving collecting of data for our water footprint and exploring options to increase water efficiency and minimise wastewater.
- Reducing emissions generated by travel to work by supporting and promoting low carbon options including public transport, car sharing, EVs, and walking or cycling where safe.
- Reducing emissions relating to business travel through efficient travel planning, pretrip travel approval process, carbon budgets for travel, and supporting and promoting virtual meetings and webinars wherever possible.
- \circ $\;$ Assessing our impact on local biodiversity and supporting local initiatives.

Responsible Offsetting of GHG emissions

- Prioritising carbon reduction over carbon offsetting.
- Offsetting using only accredited and verified voluntary carbon market offsets.
- Investing in both nature-based and technology-based offset projects.
- Only investing in carbon removal offsets to deliver our Net Zero Carbon commitment. We will consider emissions avoidance offsets as well as removal offsets to deliver our offsetting commitment as the transition to Net Zero between 2023 2030.

Engaging with stakeholders

- Increasing awareness of our environmental policy and environmental policy statement with employees and contractors and provide training to enable them to contribute effectively.
- Increasing awareness of our environmental policy statement with external suppliers and customers and encouraging their adoption of environmental best practice.
- Participating in local, national, and international discussions about environmental issues where our voice can make a difference.

Target setting and performance reporting

• Setting environmental targets and reporting publicly on progress annually.

Policy and performance review

- Regularly monitoring and reviewing our environmental performance to ensure the ongoing effectiveness of our environmental management.
- Reviewing this Environmental Policy Statement annually and following any significant changes in legislation or operational activities, to ensure we continually strive to improve our performance.

Contact

Please contact <u>sustainability@arm.com</u> if you have any questions regarding this Environmental Policy Statement.